

GENDER POLICY

The Gender Policy of Chandrabhan Sharma College aims to provide Equal Opportunity and treatment for all gender working and studying in the college or applying to do so

AIMS & OBJECTIVES:

- ▶ To ensure equality for access and Equity
- ▶ To ensure No Gender based discrimination at all levels
- ▶ To create Equal Opportunities and Congenial ambience for all genders
- ▶ Improving and promoting Gender Equality & Diversity

LEARNING ENVIRONMENT:

- ▶ To create the appropriate learning environment which meets the educational needs of all genders
- ▶ It encourages development of correct attitude, conduct, behavior and sensitiveness

ACTIVITIES FOR SENSITIZATION:

- ▶ The College will conduct Orientation programs, seminars and workshops for Gender Sensitization

CREATION OF DIFFERENT CELLS:

- ▶ Women Development Cell, Internal Complaints committee for fairness & protection to female students, staff

EXTENSION ACTIVITY:

- ▶ NSS and DLLE cell to conduct various activities for Gender sensitization like "No Dowry", Beti Bacho, Beti Padho etc

GENDER AUDIT:

- ▶ The college will conduct Gender Audit to find out areas where Gender imbalance exists and factors behind it
- ▶ To establish a robust gender balance in decision making processes in all areas of college activity

RECRUITMENT:

- ▶ The college will provide Equal opportunity to all genders in its Recruitment process

GENDER SENSITIVE INFRASTRUCTURE

- ▶ There are separate washrooms for Girls and Boys. Separate common room for Girls and Boys. CCTV surveillance for safety and security

FOR MORE DETAILS CALL US ON:

+ 91 7738776505

KINDLY VISIT US ON :

WWW.CSCOLLEGE.CO.IN



Chandrabhan Sharma College
Arts, Commerce & Science

Smt. Durgadevi Sharma Charitable Trust's
Chandrabhan Sharma College

of Arts, Commerce & Science

(Hindi Linguistic Minority Institution)

(Affiliated to the University of Mumbai)

Accredited by NAAC 'B+'



ZERO TOLERANCE POLICY

The college has Zero Tolerance Policy for any acts of Indiscipline, misconduct, fraud, Sexual harassment, ragging, discrimination, Violence, substance abuse and breach of rules & regulations of UGC Maharashtra Universities Act, University of Mumbai Circulars

DIFFERENT COMMITTEES /CELL SHALL BE CONSTITUTED TO ENSURE ZERO TOLERANCE IN ALL AREAS LIKE:

- ▶ Discipline committee
- ▶ Attendance committee
- ▶ Anti Ragging Cell
- ▶ Women Development Cell
- ▶ Unfair means Enquiry committee
- ▶ ICC Internal Complaint Committee

THE COMMITTEE WILL BE EMPOWERED TO ENSURE FAIRNESS, ADHERENCE TO RULES & REGULATIONS, ATTENDING TO COMPLAINTS & PROVIDING PUNISHMENT

PREVENTIVE MEASURES AND PUNITIVE MEASURES TO BE TAKEN

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